

## Impalement Hazards

"All protruding metal stakes, onto which Faculty, Staff, Students, Visitors, or Contractors could fall, shall be guarded to eliminate the hazard of impalement." The key words are "to eliminate the hazard of impalement." Exposure to impalement is always a consideration when people are above or near metal stakes. The critical element when evaluating any job activity is the recognition or identification of impalement hazards and the exposure to the campus community. It is a known fact that, facility and construction activities constantly change and all parties must remain aware of and provide protection from or alternative work practices to eliminate impalement hazards.

Protective devices (covers or wooden troughs) for rebar that are capable of withstanding at least 250 pounds dropped from a height of ten feet to be adequate to meet the rebar requirements.